



UNIVERSITY OF
ARKANSAS



UA ENGAGE
EMPOWER · LEAD · TRANSFORM

Bridge Program

Welcoming Team Agreement Template

New Faculty Member: _____ Mentor: _____

Duration of Relationship: Two semesters from new faculty appointment start date

- 1) GOALS (what you hope to achieve as a result of this relationship)

- 2) STEPS to achieving goals (e.g. meeting regularly, manuscripts/grants, success plan etc.)

- 3) COMMUNICATION method, frequency, duration, location

- 4) EVALUATION plan for relationship effectiveness

- 5) CONFIDENTIALITY: Any sensitive issues that we discuss will be held in confidence.
- 6) TERMINATION: In the event that either party finds the relationship unproductive and requests that it be terminated, we agree to honor that decision without question or blame.

I agree to enter this Welcoming Team Relationship as defined above.

New Faculty Signature _____ Mentor Signature _____

Date _____