

Department Chair/Head: Onboarding Checklist Semester 1

Upon Arrival

- □ Confirm Mentoring Team appointments (appoint if not yet done so)
 - □ Use the Mentoring Team Appointment Letter (appendix B)
 - □ Share the new faculty and their team members with the Bridge Program
- □ Share pertinent information with the new faculty, e.g.:
 - □ Provide access to shared drives/repositories
 - □ How to update website Info
 - □ Official pictures
 - □ Important websites/resources (New faculty resources (Appendix E))
- □ Share Personnel/Evaluation Documents by Sept 21st
 - □ See <u>Academic Policy 1405.101</u> for timeline and key dates
- □ Encourage the Faculty to sign up for Bridge Program Mentee Workshop (Fall Semester)
- □ Tour of Campus and Introductions (Can be done by Mentoring Team members)

1-2 Months post arrival

- □ Meet with the new faculty member
 - □ Check in on needs
 - □ See discussion topic list (Appendix D)
- □ Check on Faculty's Aspirations & Timelines
 - Discuss first draft of the Success Plan (Appendix F-a)
 - Discuss Annual Review schedules and procedures

End of Semester

- □ Schedule an informal meeting (coffee/lunch) to check in
 - □ Ask about experiences
 - □ Ask about needs