



UNIVERSITY OF  
ARKANSAS



**UA ENGAGE**  
EMPOWER · LEAD · TRANSFORM

**Bridge Program**

## General ideas of topics to be discussed with new faculty

### Culture and Commitment to DE&I

- UARK student body
- Building/sustaining cross-disciplinary communities committed to equity and inclusion
- Learning about departmental and college culture

### Promotion and Tenure

- Overview of the review process for tenure and promotion
- Creation and implementation of short and long-term success plans
- Time management across research, writing teaching, and service

### Teaching and Service

- Tips on teaching and smart classrooms
- Teaching expectations and guidelines (syllabus construction, student expectations, course evaluations etc.)
- Advising and mentoring undergraduate and graduate students
- Service activities/commitments within the department, at the college level, and university-wide

### Grants and Collaborations/Teams

- Opportunities for internal/external teaching and research grants
- Collaborative research and teaching opportunities within the department and across the university
- Developing research teams and working with graduate students

### Fayetteville

- Community resources
- Other resources of interest